

Policy Document of Anti-Ragging Committee (ARC)

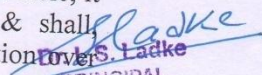
Ragging is strictly prohibited in the college premises. If anybody found involved in such kind of activities, strict action will be taken irrespective of the extent. Supreme Court of India has banned on ragging. In order to prevent such activity in campus, a committee have been developed and brought into operation even before the start of B.A./B.Sc./M.A./M.Sc. 1st year classes by the Principal.

Ragging in any form is strictly prohibited within the premises of the College / department/ classroom as well as on public transport. Any individual or group of individuals who indulge in an act or practice of ragging, constitutes gross indiscipline and such individual/ groups shall be dealt with as per the ordinance. This includes individual or collective acts or practices that involve physical assault or threat or use of physical force, which violate the status, dignity, and honour of any student.

Action against Ragging according to Act 1999

Maharashtra Prohibition of Ragging Act 1999 which is in effect from 15th May 1999 has the following provision for action against ragging.

- 1) Ragging within or outside of any educational institution is prohibited.
- 2) Whosoever directly or indirectly commits, participates in, abets, or propagates ragging within or outside any educational institution shall, on conviction, be punished with imprisonment for a term up to 2 years and / or penalty which may extend to Ten thousand rupees.
- 3) Any student convicted of an offence of ragging shall be dismissed from the educational institution & such student shall not be admitted in any educational institution for a period of five years from the date of order of such dismissal.
- 4) Whenever any student or, as the case may be, the parent or guardian or a teacher of an educational institution complains, in writing of ragging to the head of the educational institution, the head of the educational institution shall without prejudice to the forgoing provisions, within seven days of the receipt of the complaint, enquire in to the matter mentioned in the complaint & if, prima facie, it is found true, suspend the student who is accused of the offence, & shall immediately forward the complaint to the police station having jurisdiction over


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the area in which the educational institution is situated, for further action. Where, on the enquiry by the head of the educational institution, it is found that there in no substance, prima facie, in the complaint received, he / she shall intimate the fact, in writing, to the complainant. The decision of the head of the educational institution shall be final.

5) If the head of the educational institution fails or neglects to act in the manner specified in section "4" above when a complaint of ragging is made, such person shall be deemed to have abetted the offence & shall, on conviction, be punished as provided for in section "2" above.

Mechanism against ragging complain

1. Students shall not
 - violate the status, dignity and honour of girl students.
 - violate the status, dignity and honour of SC, ST, OBC, NT and Minorities students.
 - entail verbal abuse and aggression indecent gestures and obscene behavior.
2. A student who has been subject to anti ragging may make in written a complain of ragging at college to the committee.
3. The complain may also send through SMS/whatsapp/email to the chairmen of anti ragging committee nswadhave@gmail.com / 9975024641
4. Anti ragging chairman mail the complain to all anti ragging committee members and also to principal of the college.
5. Written Complaint is mandatorily required to be filed by the Complainant with full name and details
6. Before initiating an inquiry, the ARC may at the request of the aggrieved student, take steps to arrive at a settlement between the parties.
7. The enquiry shall be concluded and acted upon at the earliest from the date of the Complaint.



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8. The ARC, as the case may be will conduct an enquiry and provide an opportunity to the Complainant as well as the Respondent to represent their case and explanations
9. The enquiry proceedings convened by ARC should always be minuted.
10. The ARC will present the decision including handover of all the collected material i.e. the duly signed statement of the Complainant, Respondent, witnesses, involved parties and material objects to head of the institution.
11. The Principal shall take immediate action on any information of the occurrence of ragging.

Date . 22/4/22



Dr. K. N. Shinde
Chairman
Anti-Ragging Committee
N.S. College, Bhadrawati

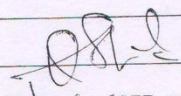


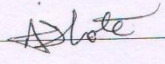
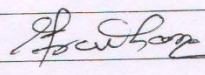
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13/9/2021

Notice

All the members of Anti-lagging Committee are informed that, the meeting is held in the Room no 12 (Physics department) on dated 14/9/21. Every one attend the meeting.


Chairman
Anti-lagging Comm

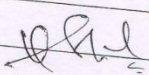
- I) Dr. A. B. Dhote - 
- II) Dr. V. N. Shinde
- III) Prof S S Pradhan - 

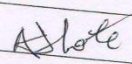
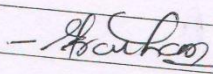

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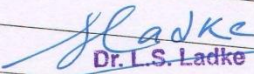
Minutes of Meeting

The meeting of Antiraging Committee was held in room no 12 N.S. Sci. and Arts College Bhadravati under the chairmanship of Dr K.N. Shinde. In this meeting Dr A. B. Shote mam proposed that committee should be expanded one more member should be added. Dr V. N. Shinde proposed the name of new member of committee is Dr G. R. Bedre.

The proposal will be send to principal Dr L. S. Ladke for further action.


Chairman Anti-
raging committee.

- 1) Dr. A. B. Shote - 
- 2) Dr V. N. Shinde
- 3) Prof S. S. Pradhan - 


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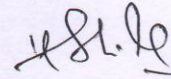
To
The Principal
Nilkanthrao Shinde Science & Arts College
Bhadrawati, Dist. Chandrapur

Subject: **No Online/Offline Students Complain**

Respected Sir,

As per above mentioned subject, there is no any complaints from the students about ragging case in the academic year 2021-2022.

Hence there is no redressal of grievance by Grievance Committee.



Dr. K. N. Shinde
Chairman
Anti-ragging Committee
N.S. Sci. & Arts College, Bhadrawati



Dr. L.S. Ladke
PRINCIPAL
N.S. Science & Arts College
Bhadrawati, Dist-Chandrapur

Internal Complaint Committee: Policy

1. To develop an organizational framework to resolve grievances of students and other stakeholders
2. To provide the students access to immediate hassle free recourse to have their grievances redressed
3. To enlighten the students on their duties and responsibilities to access benefits due under the policies
4. To establish structured interactions with students to elicit information on their expectations
5. To identify systemic flows in the design and administration of various general insurance products and to seek solutions thereon
6. To institute a monitoring mechanism to oversee the functioning of the grievance redressal policy.
7. The final responsibility for grievance redressal rests with the principal of the college.
8. The college expects that grievance redressal be time bound and result oriented. Every grievance is expected to be resolved within a maximum period of fifteen working days.
9. The grievance redressal cell of college shall monitor status and progress of grievance redressal and shall furnish quarterly report on grievance redressal position to the principal.
10. To ensure a democratic environment in the campus
11. To solve the various personal and educational related grievances of the teacher trainees
12. To make the institution student friendly
13. Suggestion / complaint Box will be installed in the Administrative Block in which the Students, who want to remain anonymous, put in writing their grievances and their suggestions for improving the Academics / Administration in the College.
14. Ragging in any form is strictly prohibited in and outside the institution. Any violation of ragging and disciplinary rules should be urgently brought to the notice of the Principal
15. The cases will be attended promptly on receipt of written grievances from the students.

Following are the members Internal Complaints Committee

Sr. No.	Name	Position
1	Dr. Mrs. A. B. Dhote	Chairman
2	Dr. Mrs. P. V. Shinde	Member
3	Dr. Ms. K. P. Jumde	Member
4	Mrs. S. D. Bhavsagar	Member
5	Dr. N.V. Harney	Member
6	Shri. A. N. Asutkar	Member

Date 20/4/22

Ladke
Dr. L.S. Ladke
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Bhadrawati, Dist-Chandrapur

A. Dhote
Dr. Mrs. A. B. Dhote
Chairman, I.C.C.
N.S. College, Bhadrawati

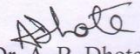
To
The Principal
Nilkanthrao Shinde Science & Arts College
Bhadrawati, Dist. Chandrapur


Subject: **No Online/Offline Students Complain**

Respected Sir,

As per above mentioned subject, there is no any complaints from the students about sexual harassment case in the academic year 2021-2022.

Hence there is no redressal of grievance by Grievance Committee.


Dr. A. B. Dhote
Chairman
Internal Complain Committee
N.S. Sci. & Arts College, Bhadrawati


Dr. L.S. Ladke
PRINCIPAL
N.S. Science & Arts College
Bhadrawati, Dist-Chandrapur

4/9/2021

Notice

All the members of ICC are hereby informed that the regular meeting is scheduled on 9th September 2021 at Room No. 7, Nilkanthrao Shinde Science & Arts College Bhadrawati at 11:00am. Everyone should present for it.

A. Shate
Chairman ICC

- (1) Dr. Priya V. Shinde - Priya
- (2) Mrs. Sureshini Bhavsagar - Sureshini
- (3) Mr. Ajay Asutkar - Ajay

L. S. Ladke
Dr. L.S. Ladke
PRINCIPAL
M.S. Science & Arts College
Bhadrawati, Dist-Chandrapur

Meetings minutes

The meeting of ICC was held in Room No. 7, Nilkanthrao Shinde Science & Arts college Bhadrawati under the chairmanship of Dr. A. B. Shote. In this meeting Dr. Priya Mam proposed that committee should be expanded as Dr. Deo left the institution. So she suggested Dr. N. V. Harney & Dr. K. P. Bunde to be added as a member in a committee. Shri A. N. A. gave the approval for it.

The proposal as will be send to Principal, Dr. L. S. Ladke for further action.

A. Shote
Chairman ICC

- 1) Dr. Priya V. Shinde
- 2) Mrs. Sureshini Bharsagar - Suresh
- 3) Shri Ajay N. A. - A. N. A.

Ladke

Dr. L. S. Ladke
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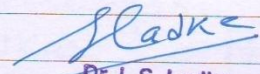
Notice

17/9/2021

All the ICC members are hereby informed that the meeting of ICC is to be scheduled on 17th September 2021 at Room No. 7 of the Institution. Every one should present for it. Agenda for the meeting is to congratulate the members in the committee.

Ashole
Chairman ICC

- 1) Dr. Pooja V. Shinde
- 2) Mrs. Sureshini Bhavsagar
- 3) Shri Ajay N. Asutkar.


Dr. L.S. Ladke
PRINCIPAL
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Minutes of the meeting.

The meeting of ICC held on 17/9/2021 at room No. 7 under the chairmanship of Dr. A. B. Dhote. In this meeting congratulatory Resolution was passed for the new members in the committee. All the members congratulate Dr. N. V. Harney & Dr. K. P. Junde. and hopeful to their coordination with the committee.

A. Dhote
Chairman, ICC

- 1) Dr. Priya V. Shinde
- 2) Mrs. Sureshini Bhavsagar
- 3) Shri Ajay N. Asutkar
- 4) Dr. Narendra V. Harney
- 5) Dr. Kiran P. Junde


Dr. L.S. Ladke
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